



Approval Date: July 19, 2020

## ASCENDtials MEMBERSHIP: CRITERIA AND RESPONSIBILITIES

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## ASCENDtials Membership

We welcome people to become members of ASCENDtials. Becoming a member provides both benefits and also requires responsibilities. This document defines both.

We allow anyone to become a member, with their status dependent upon their level of engagement, or if you will, their contributions to ASCENDtials. Similarly, some advantages are restricted to those with higher levels of engagement.

## Membership Classes

There are three major classes of membership: Students, Professional and Contributing

## General membership Code of Conduct

All members of ASCENDtials are expected to conform to the Code of Conduct described in the section "ASCENDtials Code of Conduct at the end of this document.

## Membership Advantages

All members of ASCENDtials have access to the quarterly newsletter. This newsletter is sent automatically to all members a month after the quarter ends.

All ASCENDtials members are invited to ASCENDtials events. All members are listed on the ASCENDtials website.

Professional and Contributing members are eligible to attend the yearly ASCENDtials offsite: Others may receive personal invitations, as decided by the Offsite Working Group.

## Professional Members

We expect professional members to attend the monthly coordination meetings to participate within the ASCENDtials Working groups, and whenever possible, the regular meetings.



We also expect professional members to demonstrate ethical conduct in research, leadership and community engagement. They are to set an example.

We expect Professional members to volunteer their services, especially to serve on Working Groups.

#### Public Service

In addition to serving on local, national, and global societies and professional organizations, governmental and foundation service. Because we are an applied discipline, much of our work has important societal implications, especially the work on implementing actionable change we intend to value this component highly.

#### Staff

Staff employed by ASCENDtials are automatic members. Other staff should consult with the Director's office about their obligations.

#### Contribution Members

##### Contributors

Contributors are members of ASCENDtials community who engage in multiple activities, helping ASCENDtials operations group with administrative, technical and other activities, taking part in seminars, student groups, and seminars.

Contributing members might also attend the weekly research meeting and present their work on occasion. ASCENDtials engagement must be specific.

#### Membership Certification

#### Becoming a Member



The Membership Working Group will develop a mechanism for determining who is a member of ASCENDtials, and in which category. The specifications should be as simple and open as possible.

#### Ending of Membership

The Membership Working Group will develop a mechanism for ending membership when for some reason (to be determined) it becomes necessary to terminate someone's membership.

When people leave the organization, their membership will automatically be transferred to the Alumni list.

#### ASCENDtials Membership Code of Conduct

Membership brings with it both advantages and such is an agreement between the individual and the rest of ASCENDtial members. In addition to specific conditions and responsibilities, all members agree to a basic set of guidelines which comprise the General Membership Code of Conduct. We:

- Treat all colleagues with respect, independently of university or professional status: students, staff, faculty, researchers, affiliates of the ASCENDtials or visitors.
- Treat equipment and facilities with care: clean up after usage.
- Review and understand ASCENDtials policies including:
  1. What to do if you observe:
    - a. Inappropriate interactions with other people in ASCENDtials
    - b. Misuse of equipment or facilities
  2. Activities that are in violation of ASCENDtials policies. For example: inappropriate treatment of educational information including grades; experimental data; human subjects; sexual harassment; theft; malicious damage; plagiarism; falsifying data and/or fabricating research results. These violations will be reported to the appropriate authorities.

If you are uncertain about any aspect of this Code, seek guidance from the Director, Associate Director or a member of the Ethics and Culture Working Group. This working group is responsible for developing procedures implementing these principles, including procedures to maintain confidentiality.



The nature, scope and severity of infraction will determine the appropriate office/individuals involved with managing the concerns. Specific to the individual's role with ASCENDtials members may be warned, have their membership temporarily suspended, or have their membership revoked.

When the behavior violates ASCENDtials rules, the behavior will be reported to the appropriate ASCENDtials offices. The University has strict rules about holding reported violations in extreme confidence while the evidence is being reviewed. For infractions that do not rise to the ASCENDtials Diego level of importance, we will follow similar rules of engagement, with a special Working Group charged with the responsibility to determine the violation, and if necessary the resulting consequence.

#### Membership Responsibilities

1. Members should always represent themselves by living according to truth principles
2. Members must seek achievement and activity that promote truth and tear down structures that dehumanize and block freedom and maintain currency in the profession and pedagogy.
3. Public service that benefits BIPOC communities
4. Educational leadership beyond professional work and contributions to instruction-related activities (i.e., conducting Train the trainer training, development of instructional/educational materials)